



Prayatna Consulting, LLC

Company Profile & Staffing Services



Quality | Technology | Innovation

Equal Opportunity Employer



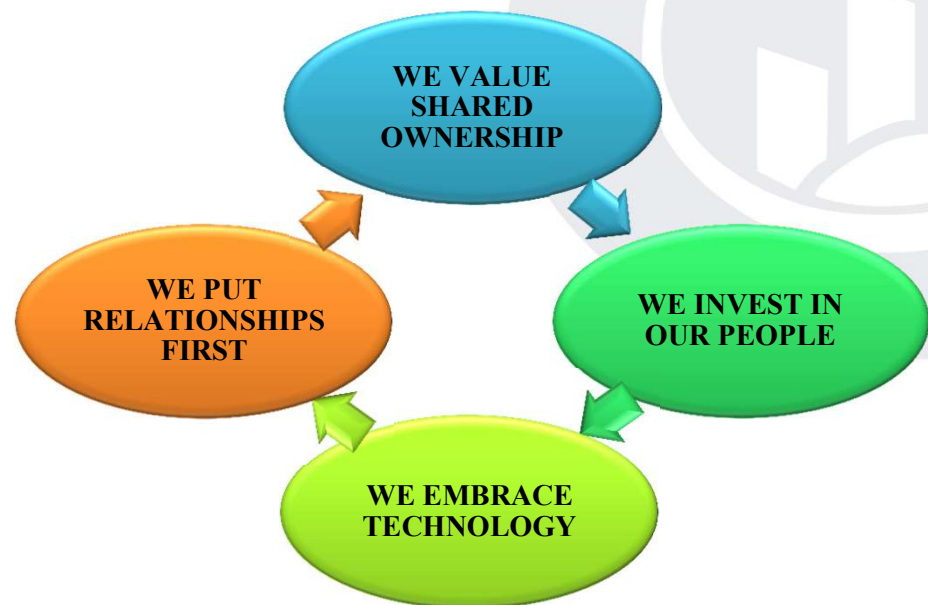
**Prayatna Consulting is
an Equal Opportunity
Employer.**

Company Profile



Founded in year 2000, Prayatna Consulting is a provider of IT consulting , IT Staffing and software development services with office in USA (Texas) and India (Bangalore).

Our purpose is to maximize potential and our success is built on service excellence, long-term relationships, and technology capabilities that drive efficiency and add value.



**“We truly believe that
Technology makes it possible,
but its people who make it
happen”**



Getting to Know Us

Ideation

2000

The year it all began. A two-member team became 4. By the end of the year, we were 10 people strong, with launching a new product and adding a **new division** - flexible Staffing Solutions for next generation staffing needs

Incubation

2001

With the surge in demand for software development solutions, We added a **new vertical** - Software Development Services and spread our wings in the IT domain.

Maturity

2010

The year of Purpose and Gratitude
We **turned strong** with some of the biggest clients

Optimize

2019

To become a dynamic partner to our clients,
We **added another vertical** and started providing end-to-end Recruiting Process Outsourcing Solutions..

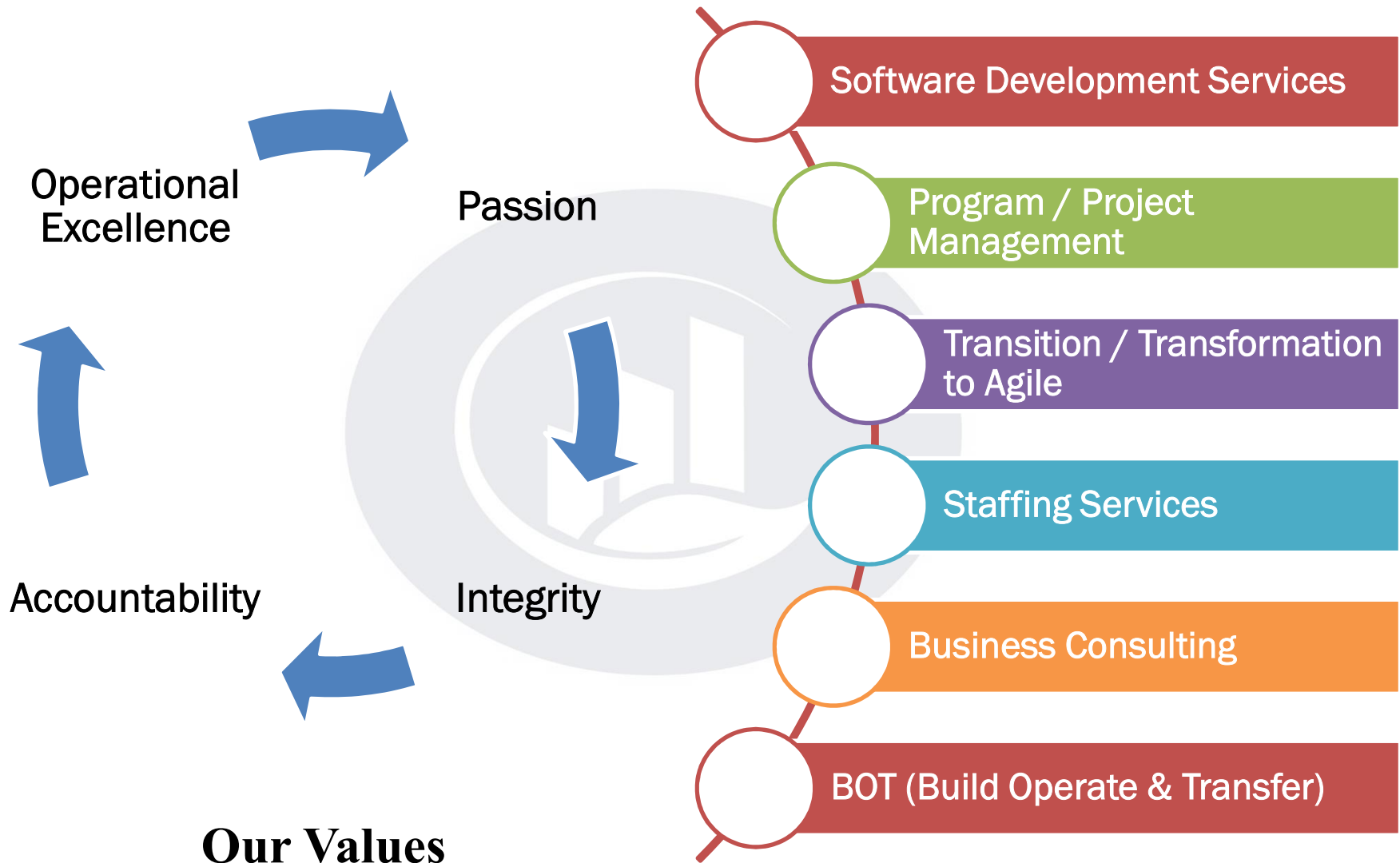
Improvise

2020

The year **in Pursuit**. To cater clients with **future-ready** technologies like :

- Artificial Intelligence, Virtual Reality, Block chain, Machine Learning, etc.

Service Portfolio



Staffing





Engagement Practices



Fixed Cost Model

If your company or you has a fixed set of software requirements or ideas for creating new solutions or service, then the fixed cost model will be the best suited for you.



Hourly Model

If you or your company has software development requirements that would demand adopting changes and flexibility, then the hourly model is best suited for you.



T & M Model

You can hire our dedicated resources as well. They will only be working on your project. A daily timesheet of your work will also be submitted to you. Even though you hire dedicated resource.



Partner With Us

You can also partner with us for your growth, diversification on a mutual benefit basis. We will give you qualified and experienced professionals with sound domain knowledge.



Experience: Positions: IT

Information Technology

.NET Developer	Integration Architect	Enterprise Architect	Systems Admin
Mobile Application developer	SAS Consultant	Data Analyst	Database Administrators (DBA)
Web Designer	Big Data Developer	Business Systems Analyst	Server Support
Java Developer	Informatica consultant	Team Lead	Helpdesk Support
UI Designer	SAP Consultant	Project Manager	Network Engineer
Quality Assurance Testers	Micro Strategy Consultant	Project Coordinator	Data Center Consultant

Recruiting Process Services



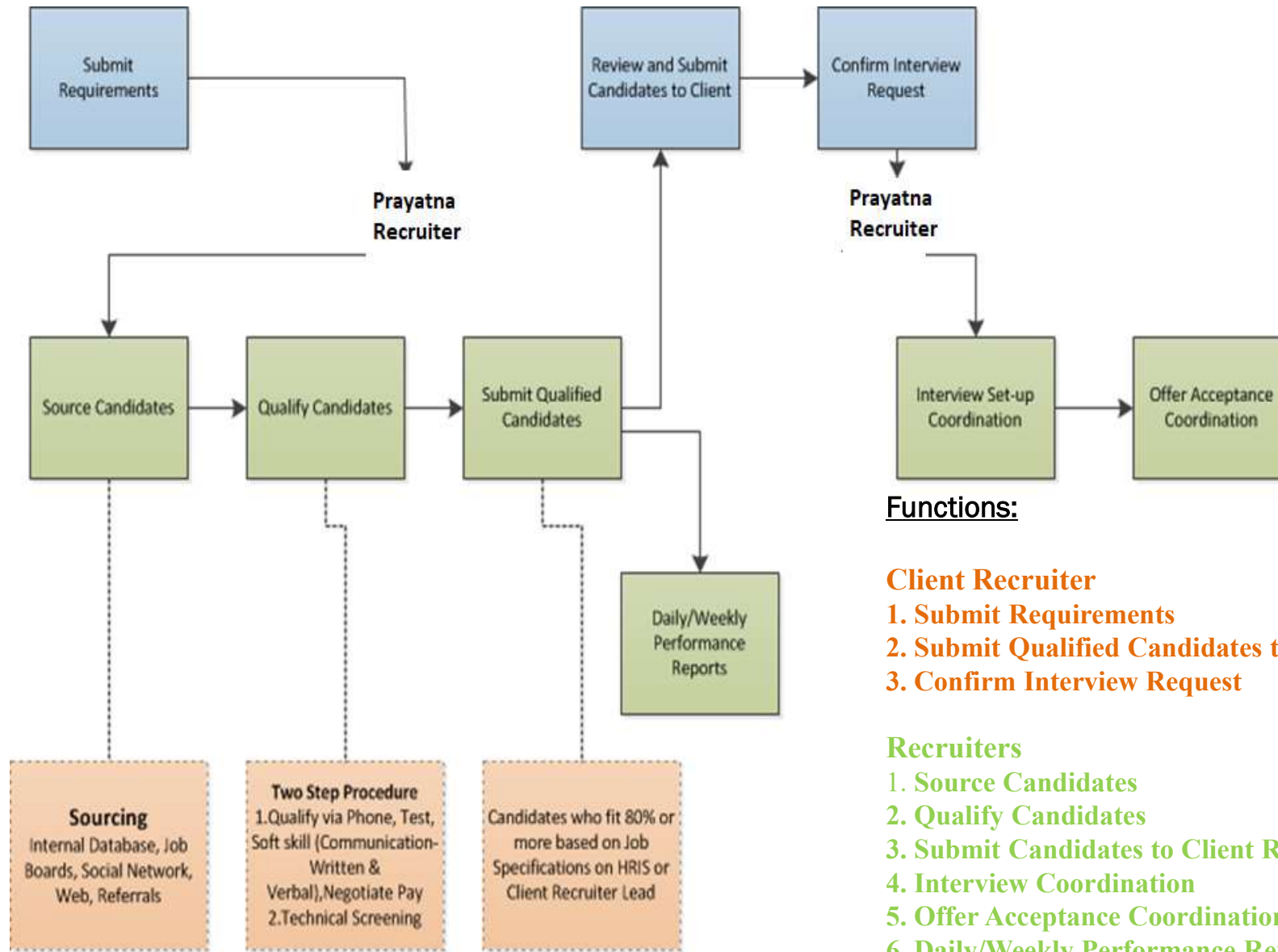
Why Choose us ?



The Recruiting Process Services (**RPS**) Portfolio includes:

- 1) End to End RPS - Managing entire **recruitment life cycle**
- 2) Selective RPS – Management of recruitment components (e.g. sourcing, screening, etc.)
- 3) On Demand RPS - Management of short term projects and pilots
- 4) Research the market for other avenues to source candidates
- 5) Provide a dedicated team of recruiters, sources and advance Sourcers

Recruiting Process Flow Diagram



Functions:

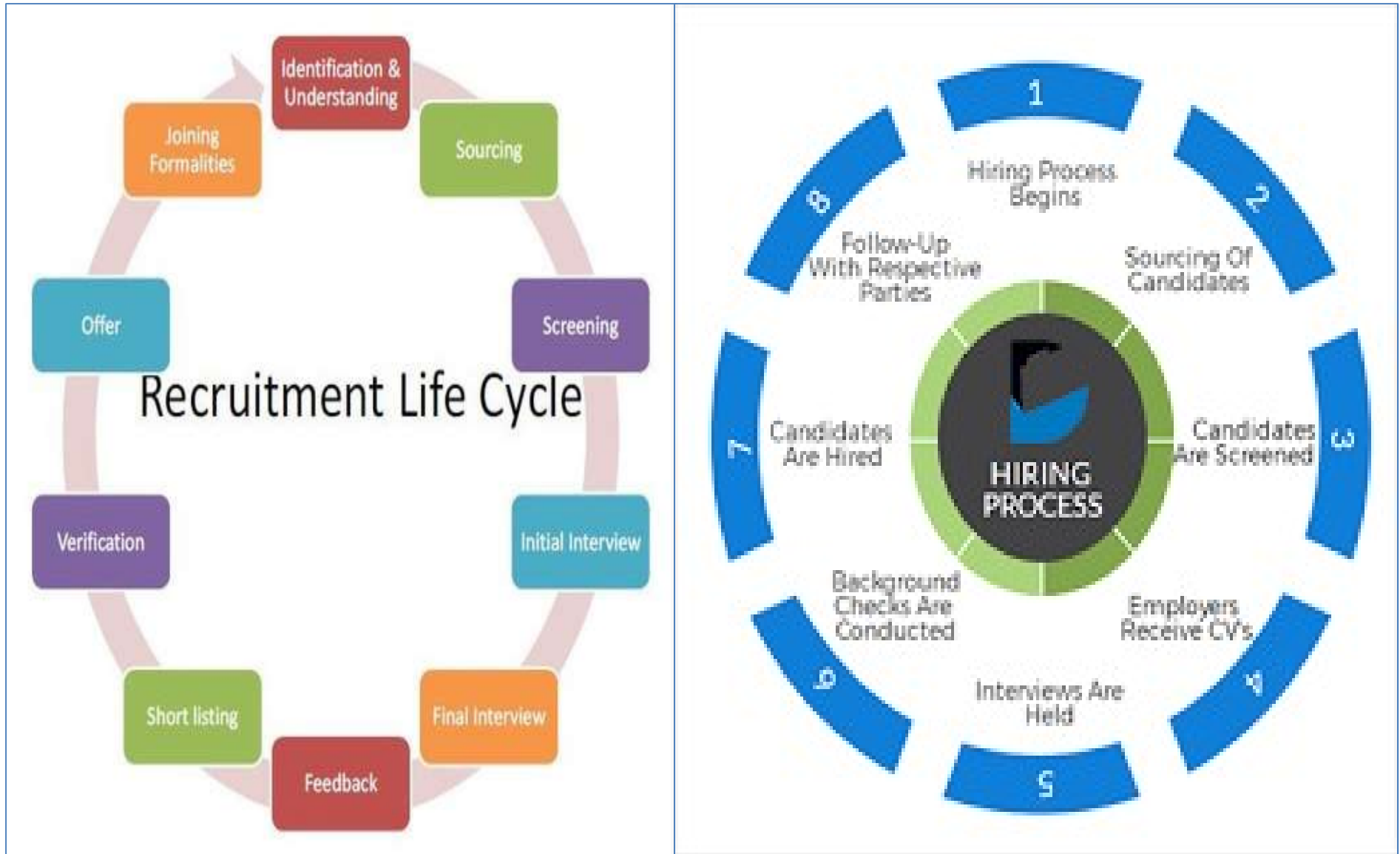
Client Recruiter

1. Submit Requirements
2. Submit Qualified Candidates to Client
3. Confirm Interview Request

Recruiters

1. Source Candidates
2. Qualify Candidates
3. Submit Candidates to Client Recruiter Lead
4. Interview Coordination
5. Offer Acceptance Coordination
6. Daily/Weekly Performance Reports

Recruitment process



Value Proposition



- ❖ Experience with Major Managed Service Providers (MSP) & Vendor Management Systems (VMS)
- ❖ Source from multiple channels (Internal Database, Job Boards, Social Media Sites, Passive Recruiting, Web and our current employee Referrals)
- ❖ Time Tested Candidate Identification and Qualification Process
- ❖ Multiple level of Qualification Process (HR, Technical, Online tests)
- ❖ Reduce the Operating costs (30% to 50% Reduction in Costs)



BUSINESS CONSULTING SERVICES

Our Business Consulting Services are structured to address a company's end-to-end business needs. We provide comprehensive services to support your business by leveraging strategy to drive people, process, information and technology considerations.

Business Strategy

To guide your company toward its envisioned future, you need a road map. We'll help you understand your business and customer insights while developing a compelling vision, strategy and overall blueprint for driving competitive advantage.

Operational and Process Excellence

Your company's business architecture helps your organization deliver the right capabilities at the right time. Together, we'll dive into your business operations across people, processes, technology and metrics to ensure you can create truly sustainable results.

People and Change

Whether your company is undergoing a significant transformation or you need to strengthen your culture, we'll help your leaders equip and empower your people organization and culture to thrive.

Enterprise Portfolio and Program Management

How do you align program execution to strategy and accelerate value realization? From portfolio management to project delivery, we'll work with you to deliver strategies and initiatives in an agile, rapid and value-driven manner.

**We can help you go where you want to grow
in your business.**

Vision, Mission & Value



Mission

- To **enhance business growth of our customers** with creative design, development and to deliver market defining high quality solutions that create value and reliable competitive advantage to customers around the globe.

Vision

- *To be known as the pioneer in meshing human ingenuity and innovative technologies that improve the world of work for our clients, associates and rest of the world.*

Values

- Passion for Results
- Integrity
- Accountability
- Operational Excellence

We believe that bold steps define the future.



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Let's Keep in Touch!

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